

Most urgent



Ban Khai Technical College
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At the Ministry of Education 0601/15380

Office of the Vocational Education Commission,
Ministry of Education, Bangkok 10300

4 November 2024

subject Implementation of the project to increase efficiency in vocational education management (hired teacher recruitment) and the project to recruit support personnel to return teachers to students in fiscal year 2025

Dear Directors of all educational institutions under the Office of the Vocational Education Commission

- Attached**
1. Plan for allocating contract teachers and support personnel who have received budget support under the project to increase efficiency in vocational education management (hired teacher recruitment) and the project to recruit support personnel to return teachers to students for fiscal year 2025, 1 copy.
 2. Guidelines for supporting the number of teachers hired to teach in government vocational education institutions according to the project to increase the efficiency of vocational education management (hired teacher recruitment) for fiscal year 2025, 1 copy.

The Office of the Vocational Education Commission aims to operate under the vision of producing and developing a high-performing vocational workforce for national development, adhering to the Sufficiency Economy Philosophy. To achieve this goal, the Office of the Vocational Education Commission (OVEC) is committed to achieving its five missions, which are implemented through four strategic issues for fiscal year 2025: 1) promoting and supporting vocational education teaching and learning; 2) enhancing the production and development of a high-performing vocational workforce; 3) expanding opportunities in vocational education and professional development; and 4) developing the competencies of vocational personnel and increasing management efficiency.

The Office of the Vocational Education Commission has considered and found that in order to ensure the implementation of the "Increase Efficiency in Vocational Education Management (Recruitment of Contract Teachers)" and "Provider Recruitment to Support Returning Teachers to Students" projects for fiscal year 2025, and to achieve its objectives, which aim to enhance the vocational education management potential of vocational education institutions and enhance the efficiency of teaching and learning management for teachers in vocational education institutions under the Office of the Vocational Education Commission, the Office has established a **plan for allocating contract teachers and support personnel who have received budget support under the "Increase Efficiency in Vocational Education Management (Recruitment of Contract Teachers)" and "Provider Recruitment to Support Returning Teachers to Students" projects for fiscal year 2025 (Attachment 1). The details are as follows:**

1. Contract teachers who received budget support under the project to increase efficiency in vocational education administration (hired teachers recruitment), totaling 1,002 persons, for 433 vocational education institutions and 1 Nawamintharachuthit Planting Roots Career Training and Development Center, Songkhla Province.

Details follow...

"Study well, be happy"

Number of contract teachers and support personnel who received budget support under the project to increase efficiency in vocational education management (hired teacher recruitment) and the project to recruit support personnel to return teachers to students in fiscal year 2025

at	Name of educational institution	province	Project to increase efficiency in educational management			Support project to return teachers to students	note
			Number of teachers, employment rate received (people) (1)	Number of teachers, salary Allocated to educational institutions and vocational schools that provide education for students with disabilities. (person) (2)	Total number of teachers, all supported by the wage rate (people)	Number of support personnel received (people)	
226	Trang Technical College	Trang	2	1	3	1	
227	Trat Technical College	Trat	2	0	2	1	
228	Tak Technical College	dry	2	1	3	1	
229	Thalang Technical College	Phuket	2	0	2	1	
230	Tha Luang Technical College	Lop Buri	2	0	2	1	
231	Tha Luang Cement/Thai Memorial Technical College	Saraburi	2	0	2	1	
232	Thungsong Technical College	Nakhon Si Thammarat	2	1	3	1	
233	Teng Technical College	Chiang Rai	2	0	2	2	
234	Thanyaburi Technical College	Pathum Thani	2	0	2	1	
235	Nakhon Khon Kaen Technical College	Khon Kaen	2	0	2	1	
236	Nakhon Ratchasima Technical College	Nakhon Ratchasima	2	0	2	1	
237	Nakhon Nayok Technical College	Nakhon Nayok	2	0	2	1	
238	Nakhon Pathom Technical College	Nakhon Pathom	2	1	3	1	
239	Nakhon Phanom Technical College	Nakhon Phanom	2	1	3	1	
240	Nakhon Ratchasima Technical College	Nakhon Ratchasima	2	0	2	1	
241	Nakhon Lampang Technical College	Lampang	2	1	3	1	
242	Nakhon Si Thammarat Technical College	Nakhon Si Thammarat	2	0	2	1	
243	Nakhon Sawan Technical College	Nakhon Sawan	2	1	3	1	
244	Ubon Ratchathani Technical College	Ubon Ratchathani	2	1	3	2	
245	Nonthaburi Technical College	Nonthaburi	2	0	2	1	
246	Nang Rong Technical College	Buriram	2	0	2	2	
247	Nan Technical College	Nan	2	1	3	1	
248	Nam Phong Technical College	Khon Kaen	2	0	2	2	
249	Rayong Industrial Estate Technical College	Rayong	2	0	2	1	
250	Bua Yai Technical College	Nakhon Ratchasima	2	0	2	1	
251	Bang Nara Technical College	Narathiwat	2	1	3	1	
252	Bangsaen Technical College	Chonburi	2	1	3	1	
253	Ban Khai Technical College	Rayong	2	0	2	1	
254	Ban Phaeng Technical College	Nakhon Phanom	2	0	2	1	
255	Bueng Kan Technical College	Bueng Kan	2	0	2	1	
256	Buriram Technical College	Buriram	2	0	2	2	
257	Burapha Prachin Technical College	Prachin Buri	2	0	2	2	
258	Pathum Thani Technical College	Pathum Thani	2	1	3	1	
259	Prachuap Khiri Khan Technical College	Prachuap Khiri Khan	2	1	3	1	
260	Prachinburi Technical College	Prachin Buri	2	1	3	1	
261	Pak Thong Chai Technical College	Nakhon Ratchasima	2	0	2	1	
262	Pattani Technical College	Pattani	2	0	2	1	
263	Pua Technical College	Nan	2	0	2	2	

Guidelines for supporting the number of teachers hired to teach in government vocational education institutions according to the project to increase efficiency in vocational education management

(hired teacher recruitment) for fiscal year 2025

The 2025 Vocational Education Management Efficiency Improvement Project (Contract Teacher Recruitment) is a Cabinet resolution to address the shortage of vocational teachers in public vocational education institutions under the Office of the Vocational Education Commission. This project is an ongoing effort to address the shortage of vocational teachers in public vocational education institutions under the Office of the Vocational Education Commission, resulting in a shortage of 15,910 teaching positions (as of June 10, 2024). This project aims to replace the current teaching staff in vocational education institutions under the Office of the Vocational Education Commission. The Office of the Vocational Education Commission has established policies and operational focus areas for the 2025 fiscal year, based on five missions: 1) Produce and develop a high-quality and highly skilled vocational workforce to meet national development needs; 2) Increase opportunities and reduce inequality in access to vocational learning systems through flexible and diverse methods that meet the learning and career development needs of people of all ages; 3) Strengthen and expand collaborative networks for resource mobilization and enhance the quality of vocational education and vocational training; and 4) Enhance the quality of curricula and learning management to ensure they are up-to-date. Answering the educational needs of the future and linking with professional standards or performance standards at both the national and international levels; 5) Promoting and developing the potential of teachers and vocational personnel to achieve higher competencies; and 6) Developing learning innovations and management with digital technology systems. This is done through four strategic issues for government operations in the fiscal year 2025: 1) Promoting and supporting vocational education teaching and learning; 2) Raising the level of production and developing high-competency vocational education personnel; 3) Expanding opportunities in vocational education and professions; and 6) Developing the competencies of vocational personnel and increasing management efficiency.

To ensure that the implementation of the personnel management and administration efficiency enhancement program to address the shortage of vocational teachers (hired teacher recruitment) achieves its objectives and maximizes the efficiency of teaching and learning management in vocational education institutions, as well as supporting the number of hired teachers in vocational education institutions experiencing shortages, guidelines for supporting the number of hired teachers in government vocational education institutions have been established under the project to increase efficiency in vocational education management (hired teacher recruitment) for fiscal year 2025, details as follows:

1. Vocational education institutions under the Office of the Vocational Education Commission that offer instruction at the vocational certificate, advanced vocational certificate, and short-term courses, totaling 433 institutions, and the Nawamintrachutit Planting Roots Career Training and Development Center in Songkhla Province, and the Nawamintrachutit Planting Roots Career Training and Development Center in Udon Thani Province, have received support for two contract teachers per institution, totaling 871 teachers.

2. Vocational education institutions under the Office of the Vocational Education Commission which provide teaching to 3 or more students with disabilities are supported with one contract teacher per institution, totaling 131 teachers.

Summary of support for the number of teachers hired to teach in government vocational education institutions according to the project to increase efficiency in vocational education management (hired teachers recruitment)

at	educational institution	Number of teachers hired to teach (people)
1.	Vocational education institutions that provide instruction at the Vocational Certificate, Vocational Diploma levels and short-term courses. Every educational institution receives support for the number of hired teachers, 2 teachers per educational institution.	๘๗๑
๒	Vocational educational institutions under the Office of the Vocational Education Commission which provide teaching to 3 or more students with disabilities are supported with a contract teacher rate of 1 person per educational institution.	๑๓๑
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5. Set the compensation rate for contract teachers at 16,560 baht/month/person, consisting of salary and social security contributions for employees (excluding social security contributions for employers, therefore the employer educational institution is the one to pay using the educational institution's operating budget). Details of the budget allocation for each educational institution are as per the attached table.

6. The duration of the implementation of supporting the teaching staff rate in vocational education institutions for the fiscal year 2025 is 12 months (October 2024 to September 2021).

7. The selection of contract teachers under the project to increase efficiency in educational management at the vocational level (hired teacher recruitment) for the fiscal year 2025 shall have vocational educational institutions carry out the process of selecting contract teachers in accordance with relevant regulations.

For educational institutions that provide instruction for students with disabilities, the educational institutions must conduct a process for selecting teachers with qualifications that are appropriate for teaching the disabled. Qualifications include, for example, having a special education degree, having completed special education training, special education training, vocational education from the Office of the Vocational Education Commission, or having experience and evidence in providing instruction for students with disabilities for more than one year. The educational institutions must report the implementation of the project to the Personnel Management Group 2, Office of the Vocational Education Commission.

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